

## CALL FOR JOB APPLICATIONS

<b>Country:</b>	<b>Somalia</b>
<b>Project:</b>	<b>Somalia Capacity Injection Mechanism Project</b>
<b>Grant No:</b>	<b>P149971</b>
<b>Assignment Title:</b>	<b>Various Positions in Beneficiary Institutions</b>
<b>Type of Appointment:</b>	<b>Regular Civil Service Position</b>
<b>Type of Contract:</b>	<b>Performance Based Contract</b>
<b>Duty Station:</b>	<b>Beneficiary Ministries Offices in Mogadishu</b>
<b>Expected Start Date:</b>	<b>August, 2021</b>
<b>Reference No.:</b>	<b>FGS/CIM/Civil Service Recruitment/2021</b>

Under the Somali Compact of September 2013, the Federal Government of Somalia established a Government Flagship Programme to build core public sector capacities. A World Bank Public Sector Capacity Injection Mechanism (CIM) supports this.

The below beneficiary institutions are among the core beneficiary institutions for the CIM to strengthen staffing levels and capacity in selected line ministries and central agencies. The Office of the National Civil Service Commission (NCSC) of the federal government of Somalia invites applications from qualified candidates for the following positions;

- 1: Civil Service Reform Advisor**
- 2. Director of Performance and Appraisal Department**
- 3: ICT and database officer**
- 4: Director of Communication department**
- 5. Director of Statistics**
- 6. Head section of Finance**
- 7. Human Resources Analyst, Training and Career Management -**

Competent candidates will be selected according to the Capacity Injection Mechanism and National Civil Service Commission recruitment manual and procedures. Further information and Detailed Terms of Reference can be obtained on the following website [www.ncsc.org.so](http://www.ncsc.org.so), and at the address below during office hours i.e. 0900 to 1600 hours:

**Note:**

*“This recruitment strongly supports women’s engagement and will support workingwomen through paid maternity leave, plus allowances to support 'secure accommodation', secure transport to and from work' and 'childcare allowances”*

**How to apply**

Confidential applications can be addressed to [recruitment@ncsc.gov.so](mailto:recruitment@ncsc.gov.so) and copy [somalia.ncsc.cim02@gmail.com](mailto:somalia.ncsc.cim02@gmail.com) and [info@ncsc.gov.so](mailto:info@ncsc.gov.so) with only a Cover Letter and Curriculum vitae (CV) in WORD .doc or .docx format must be delivered, by 1500 hours of **12<sup>th</sup> July 2021**

*“Applications addressed exclusively to the one of the above email addresses would not be considered*

<b>Post Title:</b>	Director of Statistics
<b>Type of appointment:</b>	Individual Employee
<b>Duration:</b>	6 months (with possibility of extension)
<b>Duty station</b>	Ministry of Planning & International Cooperation, Mogadishu – Somalia

## **POSITION SUMMARY:**

The Capacity Injection Mechanism (CIM) is an FGS initiative to provide urgently needed skills, knowledge and expertise to recipient Ministries, Departments and Agencies (MDAs) in the Somali Civil Service. The Federal Government of Somalia is looking to recruit Statistics Director for MDAs as part of a major civil service reform initiative to rebuild the Somalia civil service with competent and qualified senior and middle level management staff. The aim of this position is to maintain and enhance tracking, review, and assessment of the department.

The main reason for the position, to produce comprehensive set of integrated statistics and provide high quality of information for evidence-based decision making. It is therefore necessary to strengthen the national statistical system and enhance capacity for sustainable development. The Directorate of National Statistics is committed to improve data collection, compilation, analysis, and dissemination for accurate and reliable statistical information through capacity development and training.

## **Key Tasks/Duties:**

- Direct, conduct research, monitor data, analyze information, and prepare reports and plans to resolve economic and social problems; and develop models to analyze, explain and forecast socio-economic behavior and patterns.
- Advise Permanent Secretary and Ministers on matters such as finance, fiscal and monetary policy, international trade, agriculture and natural resource commodities, labor, and other statistical information
- Ensure the collection of relevant statistical information: surveys, indicators, maintenance of a statistical database to support data analysis, and forecasting
- Periodically studying historical trends for the whole economy as well as analyzing the current macroeconomic developments (e.g., in inflation, domestic demand, exchange rate, unemployment, public expenditure, and other related parameters.), and providing quantitative techniques to formulate economic models that help to explain economic relationships that can be used to forecast future trends
- Develop and implement a capacity-building program and specific training courses on statistics with regard to macroeconomic management, fiscal policy analysis, technical skills in forecasting expenditure and interpreting macroeconomic data
- Development survey methodologies and statistical activities
- Monitor and evaluate training and capacity-building program and make periodic adjustments depending on the outcome of the statistical surveys and activities
- Help the relevant unit to put together a regular statistical report, periodic performance reports, and occasional papers, plans and programs
- Participate in country level policy dialogue on statistics as well as sectorial and institutional reform issues.

- Undertake any other reasonable duties as maybe requested from time to time

**Deliverables:**

- Within the first two weeks of the contract and in full consultation with the Director General, prepare a clear work plan. The work plan shall be formally approved by the P.S and submitted to the World Bank. Refer to Annex II for a sample work plan.
- Prepare summary monthly progress report on the assignment in the context of the approved work plan. Refer to Annex I for the sample monthly progress report. All such reports shall be reviewed and approved by the DG Refer to annex I for a sample monthly progress report.

**Qualifications and experience required:**

- University degree in Statistics or relevant field of studies from recognized institutions of higher learning, master's degree is preferred
- Minimum of five years' experience in similar position or multi sectorial organizations including donors, five years hands on and specialized training in M&E
- Good knowledge of project/programme design, management and evaluation
- Experience in research design, data analysis and reporting
- Able to read and write Somali language and English